

Government of Rajasthan  
POSTING BY COUNSELING  
(An Innovative Effort in Secondary Education)

The Concept:

- Adopting Counseling Procedure for Posting of Teachers as per their Merit/ Seniority and Preference of Schools.
- Display of Schools on Screen as per the Need of Department.
- Issuing of Posting Orders on the Day of Counseling.

Objectives:

- Observing Transparency in the Posting of Teachers
- Avoiding Inconvenience to Teachers in Getting Posted
- Providing Teachers to the Needy Schools
- Strengthening Confidence of People in Government Schools

Strategy- I

- Preparing Priority List of Teachers with Preferential Categories (Persons with Special Needs, Widows/ Divorcees, Women) as well as their Merit/ Seniority,
- Displaying Priority of Vacancies (More- Enrollment- More Vacancy- Schools in Descending Order)
- Displaying of Schools on a Big Screen for Counseling of Posting,
- Choosing of Available Schools by Teachers as per their Turn,
- Locking of Vacancy on Screen to Facilitate Remaining Participants,
- Issuing Posting Orders on the Very Day of Counseling